

SAMPLE CONSENT ORDER

(City and State)

(Discrimination Agency)

(Case No.)

.....

COMPLAINANT

vs

RESPONDENT

.....

} CONSENT ORDER

I. STATEMENT OF PRINCIPLES

- a. Whereas, a statement of principle should contain a comprehensive and fundamental law or doctrine;
- b. Whereas, a statement of principle should list rule or codes of conduct that applies to the specific area of discrimination;
- c. Whereas, a statement of principle should always contain laws or facts of the case;
- d. Whereas, the statement of principle should list the primary source used to derive at the specific agreement;

II. AGREEMENT

- a. Respondent should be asked to agree to certain terms, conditions and privileges that would erase the discriminatory practice;
- b. Respondent agrees to remedy discrimination practices that complainant has brought forth;

- c. Respondent agrees to remedy or/and recitify any discrimination practices that were discovered during the investigation of the case;
- d. Respondent should not take retaliatory action against complainant

III. ENFORCEMENT

- a. The only way to effectively review the performance of the respondent under the agreement, and to initiate enforcement proceedings if such action is necessary, is to have a reporting system by which the Commission can routinely be apprised of the progress of the respondent.

EXECUTIVE DIRECTOR

(

AGENCY'S NAME

RESPONDENT - NAME AND COMPANY

DATE

- IV. Statement of waiver by complainant (this statement only states that complainant will not sue respondent)

COMPLAINANT